

## Communication for managers in intercultural context

### GENERAL AIM OF THE TRAINING

To define the basis of corporate communication and to understand the goals of the project communication in an international and intercultural context

To practice how to put in place the global project communication plan and to practice daily animation To understand how your team operates to unite it better around a project

To become aware of your way of operating and to develop your leadership

#### PROGRAMME

#### Project management communication: how to communicate about a company project?

- International and intercultural corporate communication: methodology for analysis, reflection, and action
- Internal project communication: targets, project team, project meeting: methodology & tools technical meetings, site meetings, internal meetings, meeting, project meeting minutes
- External project communication on an international scale: targets, corporate communication, institutional communication

#### Project communication plan

- Phase 1: Preparation of the project
- Phase 2: Implementation of the project
- Phase 3: Project monitoring
- For the three phases: define the objectives, action, starting date, target group, message, media, issuer, frequency, material, and leader of the communication

# The soft skills of the functional manager: how to federate your team around an intercultural company project?

The fundamentals: clarification of the common project, creation of the synergy within the team, respect of social climate and diverse cultures, orientation towards action, feedback culture, daily animation

- To develop your sense of leadership: taking initiatives: the steps of the decision-making process and the decision support tools, identifying and showcase everyone's talent within the group: TalentReview, collaboration and delegation, motivating and recognising the work of your collaborators: motivations and awareness, becoming a visionary leader: Anticipation, resilience, and acceptance Analysis and personalised action plan: Beck's column and self-confidence: analysis of problematic situations, linked emotions, automatic thoughts, alternative thoughts which allow a conscious implementation of leadership, anchoring of self-confidence: positive anchoring which allows to quickly regain the internal status of a leader open to the world and other cultures.

#### TARGET AUDIENCE

Functional managers, general direction, senior executives, executive management committee, steering committee

#### PREREQUISITE

No degree or certificate required.

#### MODALITIES

Inter-company training:	Intra-company training:
Organisation: 4 to 8 participants.	Organisation: private or group course.
Modality: online training.	Modality: online training or on site of your company.
Language: French.	Language: French.
Duration: 14 hours (2 days)	Duration: 14 hours (2 days)
Dates: contact us.	Fees: contact us for a quote.
Fees: €1,200 VAT not incl. per person	Accessibility: online training or on site in your company.
Accessibility: online training, accessible to people with disabilities.	Accessible to people with disabilities. Please let us know. Access time after registration: 1 month.
Access time after registration: 1 month.	Educational means: Alternative theoretical and practical
Educational means: Alternative theoretical and practical	means with case studies and analysis tools.
means with case studies and analysis tools.	Assessment: tests and quizzes throughout the training
Assessment: tests and quizzes throughout the training	

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Déclaration d'activité enregistrée sous le numéro 32 59 09457 59 auprès du préfet de région des Hauts-de-France Capital de 1 000,00 Euros - R.C.S Lille Métropole 831 636 063 - TVA Intracommunautaire FR 10831636063